Occupational Health & Safety

Policy

Scope: Management Commitment to Health and Safety Management System

Responsibility: All Tetra Pak Employees, Contractors and Stakeholders

Tetra Pak South Africa (Pty) Ltd designs, develops, manufactures and supplies both food packaging material to liquid food industries and processing systems as well as filling machines and provides technical services to these systems.

At Tetra Pak Pinetown, we are committed to ensuring the health and safety of our employees, contractors, visitors, and anyone who may be affected by our operations. Our goal is to maintain a safe and healthy environment, with zero accidents and work related illness.

In our ambition to protect what's good, we are committed to:

- Complying with all applicable legislation, SANS codes, Group policies and all other applicable requirements that Tetra Pak subscribes to.
- Establish, review and publish targets and objectives regularly for suitability and relevance to our organization.
- Provide adequate and appropriate resources to implement this policy.
- Ensure that OHS Policy is documented, understood, implemented, maintained and communicated to all our employees, and other stakeholders through active participation.
- To prevent injury and ill health; ensure that potential hazards relating to our activities are identified, control measures established to either eliminate the associated risk or reduce them to acceptable levels.
- Continually improve our health and safety performance through implementation, monitoring and maintenance of a robust health and safety management system.
- Ensure OHS communication, education and training is provided to all employees, contractors and other relevant stakeholders to promote safe behaviour and responsible work practices in all of our activities.
- To periodically review the policy; audit and review the management system to verify compliance with the policy.
- Ensure there is a clear commitment to OHS within the factory leadership team and actively encourage employee participation in OHS.

As a condition of work we require that, all stakeholders (employees, visitors, interested & affected parties) accept personal responsibility, accountability and commitment to adhere to the principles of this policy.

O: Mandersson (Factory Director)

25/10/16 Date

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